

## Sample Year-long Implementation

Dates	Duration	Description
TBD	1 Day Equivalent (time spread out over the year - phone or video conference)	Step 1. Strategic Planning Session and Ongoing Consultation <ul style="list-style-type: none"> <li>● Review dis-aggregated data</li> <li>● Building/classroom observations</li> <li>● Finalize goals and of the in-depth professional development to be provided</li> <li>● Mid-course adjustments</li> </ul>
June or August	1 day or 2 half day sessions for whole group (release time required)	Step 2. Intensive Professional Development <ul style="list-style-type: none"> <li>● Foundation of nature-based theory</li> <li>● Research on and implications of gender and learning</li> <li>● Best practice gender friendly strategies</li> <li>● Materials – Training manuals for each participant</li> <li>● Suggested books – The Mind of Boys, Saving Our Sons, The Boy Crisis</li> </ul>
September or October and January or February	2 days per visit (no release time required)	Step 3. Ongoing Facilitation – Ensuring sustainability(meet during team meetings/PLC time/after school) <ul style="list-style-type: none"> <li>● Building/classroom observations and feedback</li> <li>● Tools for teacher implementation</li> <li>● Classroom action plan</li> <li>● Questions, struggles, concerns, successes</li> <li>● More strategies</li> </ul>
Early Fall and Spring	2 – 90 min. sessions in conjunction with observation days (no release time required)	Step 4. Community Awareness Sessions for Parents <ul style="list-style-type: none"> <li>● Fall – let parents and community know about the strategies you will be using and the research behind it</li> <li>● Spring – update parents and community on the positive results you've seen</li> </ul>
Late April or Early May	1 half day (release time required)	Step 5. Progress Monitoring/ Planning <ul style="list-style-type: none"> <li>● Accountability – What's different and how do we know?</li> <li>● Sustainability – Where do we go from here?</li> </ul>
May – June		Step 7. Program Evaluation <ul style="list-style-type: none"> <li>● Culminating report</li> </ul>
Varies		Step 8. Optional Online Course and Certification of Trainers <ul style="list-style-type: none"> <li>● Ensure schoolwide sustainability by certifying one of your staff as an on-site trainer (\$1,000)</li> <li>● Four Hour Online Course, \$259.00 per attendee</li> </ul>