

# Troy F. Kemp

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## *Curriculum Vitae*

### CAREER NARRATIVE

My present position as Executive Director of the National Center for the Development of Boys is a culmination of a lifetime of service to children, especially boys and young men, in educational environments. As ED, I have the chance to provide training and consulting in male development throughout the country and abroad. As boys and young men find themselves choosing against college or leaving college early; as they gravitate toward lifestyles that are dangerous and often hopeless; and as our cultural institutions awaken to the need for a deeper dive into boyhood in America, I feel honored to provide expertise in this arena, from helping K – 12 teachers teach boys most effectively to helping colleges and universities retain male students and advance healthy male development across the curriculum.

As a teacher, administrator, coach, and researcher, I have been able to study our male population both academically and anecdotally. Boys and young men are harder to motivate than we might realize, but there are proven ways of reaching them that match their learning styles with their social emotional strengths; ways that fit with both a boy's nature and the best of our larger culture. Once we position our academic and educational institutions within those strengths, young males gravitate to our organizations and develop a will to serve the greater good. Devoting my life and career to male development has given me both a passion for helping our children thrive and a base of insight for challenging organizations that serve young males to become the best they can be.

### EXPERIENCE

**National Center for the Development of Boys, Chattanooga, TN**  
**Executive Director and Consultant**

**July 2016 – Present**

- Managed operations, fundraising, and secure strategic partnerships for the organization
- Presented information on educating and raising boys at national conferences and events
- Co-trained educators on the *Minds of Boys and Girls*® in conjunction with the Gurian Institute
- Consulted with academic institutions regarding talent acquisition, and student enrollment, engagement, and retention
- Published "Understanding Boys in the 21<sup>st</sup> Century," a White Paper co-authored with Dr. Michael Gurian
- Created digital and print resources for help parents, educators, coaches, mentors and community leaders
- Managed and completed a strategic planning process.

**McCallie School, Chattanooga, TN**

**August 1992- July 2016**

**Associate Headmaster for Enrollment and Marketing (2015-2016)**

- Managed all personnel and operations for admission, communication and marketing
- Served on the senior leadership team
- Helped create instruments used to gain feedback for the strategic planning process
- Presented and participated in all board of trustee meetings
- Served as the keynote speaker for admission and advancement events
- Chaired the enrollment management committee

- Created digital and print marketing materials
- Consulted with academic institutions regarding talent acquisition, student enrollment, engagement, and retention.
- Created and co-presented “Understanding Boys” seminars for parents and educators
- Co-created the National Center for the Development of Boys
- Board Member, National Center for the Development of Boys.

#### **Dean of Admission and Financial Aid (2005 – 2015)**

- Managed the admission process and staff of fourteen employees, including Directors of Day Admission, Boarding Admission, and Summer Programs
- Managed over 8 million dollars of operating, merit and financial aid funds
- Chaired the Financial Aid and Enrollment Management Committees
- Served on the senior administrative team
- Served on the Advancement and Finance Committees for the board of trustees
- Assisted with school marketing including website design
- Traveled for new market development, receptions and advancement events
- Served as the keynote speaker for admission and advancement events
- In 2008, led a team tasked with increasing student retention during the financial downturn. Emerged with the strongest and largest student enrollment in school history by 2010.
- Presented topics and facilitated discussion centered around enrollment management and marketing at national conferences

#### **Mathematics Teacher (1992–2005)**

- Taught subjects ranging from Algebra I to Honors Pre-calculus
- Lip-Davis Award Winner for teaching excellence at McCallie School (2003)

#### **Dorm Parent (1992 – 2005)**

- Advised and supervised boarding students on a daily basis
- Conducted study halls
- Won the Houston Patterson Award for the most influential residential faculty member

#### **Head Lacrosse Coach (1992 – Present)**

- Achieved the #26 national ranking (2010)
- Accumulated a record of 288 – 108 (.727)
- 3 x Tennessee Coach of the Year
- 8 x state champions, 6 x state runner-up, 8x state semi-finalist
- Produced 19 high school All-Americans
- Produced 65 DI, DII, and DIII players
- Served as president of the Tennessee Scholastic Lacrosse Association (1999, 2000)
- Served as vice president of the Tennessee Scholastic Lacrosse Association (1997, 1998)
- Served as a member of the Tennessee Scholastic Lacrosse Association competition committee (2015 - present)
- Presented coaching and team management strategies at local and national conferences

#### **Football Coach**

- Served as a varsity assistant coach (1994 – 1996, 1999 – 2004, 2007)
- Served as the head 9<sup>th</sup> grade coach (1997, 1998)
- 2001 Tennessee Division State Champions (undefeated)

### **Faculty Mentor**

- Presented topics for the mentor program (1997 – 2005)
- Served as a faculty mentor (2002 - 2003)

### **Camp Director (1996 – Present)**

- Marketed and managed operations for McCallie Lacrosse Camp (day/residential)

### **Nation United Lacrosse LLC, Richmond, VA**

**July 2008 - July 2017**

#### **Recruiting Director**

- Educated players and parents about the NCAA recruiting process
- Improved player visibility and marketability
- Consulted with players and parents during the college selection process

### **National Lacrosse Classic, Richmond, VA**

**July 2008 - July 2017**

#### **Head Coach**

- Helped market and recruit players and organize tryouts
- Served as an assistant coach for Team Georgia (2008)
- Served as head coach for Team Tennessee (2009 – 2016)
- Served a team ambassador for the USA vs. Canada Brogden Cup (2014-16)

### **TKO Sports, INC, Chattanooga, TN**

**June 1995 – December 2004**

#### **Founder, Owner/President**

- Organized leagues, camps and clinics to grow the sport of lacrosse
- Formed non-profit Chattanooga Lacrosse to support the growth of lacrosse (2004)

### **Wilmington Friends School, Wilmington DE**

**August 1990 – June 1992**

#### **Mathematics Teacher (1990 – 1992)**

- Taught courses ranging from Honors Algebra II to Pre-calculus

#### **Computer Coordinator (1990 – 1992)**

- Designed K-12 curriculum
- Taught computer applications courses
- Designed the first upper school computer network using AppleTalk

#### **English Teacher (1991-1992)**

- Co-taught “Racial Identities in Literature” course

#### **Varsity Coach (1990 – 1992)**

- Served as an assistant coach for football (1990, 1991)
- Served as an assistant coach for lacrosse (1991)
- Served as head lacrosse coach (1992)

#### **Commencement Speaker (1991)**

- Selected by students and faculty to give the keynote address

## **EDUCATION**

### **Colgate University, Hamilton, NY**

**May 1990**

- Bachelor of Arts in Mathematics
- Varsity Football

## **PARTIAL LIST OF ORGANIZATIONS SERVED**

Alabama Association of Elementary School Administrators  
Big Brothers and Big Sisters of America  
Boy Scouts of America  
Boys and Girls Club of America  
Burks United Methodist Church  
Chattanooga Preparatory School  
Colorado Spring School District 11  
Davidson Academy  
Florida State University  
Fundaciones Schools, Jamaica  
Greater Tucker Baptist Church  
Iona Preparatory School  
Jack and Jill of America  
Kingsway Academy, Bahamas  
Legacy Global Sports  
My Brother's Keeper  
New Hope Christian Academy  
Omega Psi Phi Fraternity  
Sigma Pi Phi Fraternity  
St. Bernard's Academy  
St. Thomas Episcopal School  
Tennessee Association of Independent Schools  
Tennessee Partnership of Families, Children and Adults  
Tennessee Youth and Family Development  
Tempe Union School District  
The Association of Boarding Schools  
University of Tennessee at Chattanooga  
Urban League of Greater Chattanooga  
West Milford Township School District  
Western Carolina University

## **A PARTIAL LIST OF SPEECHES AND TRAININGS PROVIDED**

Motivating the Marginal and Student Engagement  
Boys and Girls Learn Differently  
The Minds of Boys and Girls  
Understanding Boys and Young Men  
Tai Chi, Kung Fu and Switzerland: The Art of Getting Results in the Classroom and Beyond  
The Art and Science of Inspiring Boys and Building Men  
Turning Distress into Success: Suicide Prevention Town Hall  
Lessons Learned in Leadership

## **PUBLICATIONS AND MEDIA**

*Understanding Boys in the 20<sup>th</sup> Century*, a White Paper, with Michael Gurian  
Atlanta Journal Constitution (Atlanta, GA)  
Chattanooga Times Free Press (Chattanooga, TN)  
Arizona Daily Mix (Phoenix, AZ)